

GENERAL TEAMSTERS, LOCAL UNION NO. 362



AFFILIATED WITH THE INTERNATIONAL

BROTHERHOOD OF TEAMSTERS

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To: Members of General Teamsters, Local Union No. 362
From: Douglas Finnson, Temporary Trustee
Date: March 16, 2020
Re: Preliminary Information Regarding Election Procedures

As many of you are aware, I was appointed as Temporary Trustee for General Teamsters, Local Union No. 362 effective November 1, 2019. Part of my responsibility as Trustee is to prepare the Local for an election of Local 362 Executive Board Officers. The Local 362 election will take place upon approval of a proposed election schedule specifically for Local 362 by the General President. The election of Local 362 Officers is a preliminary step to termination of the Trusteeship.

This is meant to be a very brief introduction into what you can expect to unfold once the election is scheduled to take place. Additional guidance may be obtained by reviewing Article II, Section 4 and Article XXII, Sections 4 and 5 of the International Constitution. More specific instructions will be provided in the official Nomination and Election Notice.

1. The election process will begin with the scheduling of two (2) Nomination Meetings. The date and time of the nomination meetings will be published. Written notice to the members will be issued at least twenty (20) days prior to the Nomination Meetings. Consistent with prior Local 362 elections, nomination meetings will be scheduled in both Calgary and Edmonton. Members unable to attend either meeting will be able to nominate, second nominations and accept nominations in writing.
2. Eligibility to participate in the election process shall be determined in accordance with the requirements of the International Constitution and Local 362 Bylaws.
3. Potential candidates and other members have the right to ask the Trustee to review their eligibility, as well as the eligibility of nominators and seconders, prior to the nomination meeting. Such requests should be made in writing.
4. The Trustee will review the eligibility of candidates, nominators and seconders after the completion of the nomination meetings. Appeals from decisions of the Trustee (issued before or after the nomination meetings) may be made to the General President. Such appeals must be made in writing within forty-eight (48) hours of receipt of the Trustee's decision. Because of time limitations regarding the preparation of ballots, it is recommended that appeals be sent by facsimile to the International Legal Department at (202) 624-6884.

5. Following the nomination meetings there will be an election period. The election period will be at least thirty (30) days in length and will conclude with the counting of the ballots. The election will be conducted by mail ballot. Specific instructions and dates will be provided in the Notice of Nomination and Election and with the ballot packets. Ballots will be mailed to members at their last known home addresses. **IF MEMBERS HAVE NOT ADVISED THE LOCAL OF A CHANGE IN ADDRESS, THEY SHOULD DO SO IMMEDIATELY.**
6. Upon completion of the tabulation, the results of the election shall be posted. All election materials shall be secured and retained in a safe location. This shall include all counted ballots and envelopes, the membership eligibility roster, any unused ballots, any ballot packets returned as undeliverable, any requests for duplicate ballots and records of members to whom duplicate ballots had been mailed, and any unopened challenged ballots.
7. Any protest concerning the conduct of the election after the count shall be filed with the Trustee within seventy-two (72) hours after the posting of the election results. A determination as to the processing of a post-election complaint shall be made in consultation with the General President.
8. The elected officers shall be installed at the direction of the General President. Termination of the Trusteeship shall similarly be at the discretion of the General President.

I trust this preliminary information is helpful and has increased your level of awareness. The International Constitution and Local 362 Bylaws are the governing documents which contain the specific rules and procedures.

Sincerely and in Solidarity,



Douglas Finnon

Trustee

General Teamsters, Local Union No. 362

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