



# WHAT DOES IT MEAN TO ORGANISE A UNION?

## 1 WHAT IS A UNION?

A UNION IS NOT AN OUTSIDE ORGANISATION THAT COMES IN TO HELP YOU.

**A Union is YOU and your co-workers coming together to empower each other as a COLLECTIVE.**

And that is way more powerful! Teamsters is the organisation that represents your Collective.

## 2 HOW WILL TEAMSTERS REPRESENT YOU?

Teamsters provides services such as guidance, representation, a legal contract (known as a Collective Agreement), training, daily attention, and more. We are legally empowered by Alberta labour laws to represent you (the Members) to protect your job and hold Amazon accountable to the Collective Agreement. Teamsters bargain on your behalf for better wages, benefits, pension, safety, shift and job security, and more. **These services are paid for with union dues which work out to approximately \$13/pay. Dues are 100% tax deductible.**

**The Members decide what you want and we bargain on your behalf. YOU DECIDE.**

## 3 PROTECTING WORKERS IS OUR ONLY PURPOSE

*With over 100 years experience and 7,000+ members in Alberta, Teamsters is a non-profit organisation and we are experts on knowing your rights and protecting Members from being taken advantage of.*

*Teamsters realise that many New Canadians, especially those on an immigration path, are being taken advantage of by Amazon.*

*We have heard that many do not know your rights as workers, and your only information is from management. Amazon can pressure workers for production while cutting corners on pay and safety to make more money, and workers don't know that you are entitled to better.*

***Becoming a Member offers job protection as you work through your immigration path.***

## 4 CAN I GET FIRED FOR SIGNING A PETITION CARD?

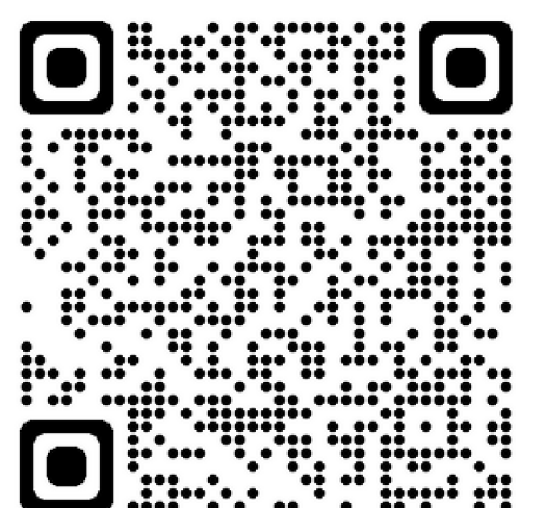
**NO!** A worker's **RIGHT** to organise a Union is **100% protected by law** both Federally and Provincially. Organising is a legitimate process that you are entitled to.



SIGN HERE

# SIGN A CARD TODAY

## GET PROTECTED!



UPDATES & LANGUAGES